# **BUSINESS ETHICS Course description Degree of studies Semester: Course code: Programme of study** Compulsory/Elective: compulsory Mode of Study: full time Language of Instruction: English Number of **ECTS** points **Hours** Mode of Assessment **Delivery** Method FT PT For whole course 3 Name of the course **ECTS** points 15 0,5 Lecture graded credit for lectures **Business Ethics ECTS** Class points for activities requiring **ECTS** points Lab direct for practical participation activities 0 of the (classes, lecturer projects, e-**Project** learning) E-learning ECTS points for student's individual work 2,5 **Course coordinator:** PhD Anna Kokocińska Academic teacher: PhD Anna Kokocińska 1. Prerequisites: no prerequisites 2. Objectives: "It is worth being decent" (W. Bartoszewski),

I invite you to jointly reflect on the ethical dimensions of the functioning of the business world. We will consider the ethical dilemmas faced by the contemporary global and local economy and the solutions applied in practice to make the

world of business (and not only!) a better place to live for everyone. You will learn philosophical approaches, social mechanisms and the real effects of actions in the spirit of responsibility.

### 3. Specific learning outcomes of the course:

Outcome code	Outcome code Learning outcomes of the course					
KNOWLEDGE Students should be able to:						
K02	understand the concept of ethics and knows the philosophical conditions of its functioning.	HM_W16				
K03	identify cultural differences influencing the way of doing business and its ethical consequences.	HM_W13				
INTELLECTUAL SKILLS Students should be able to:						
IS01	distinguish unethical practices among business activities.	HM_U09				
IS02	find proposals to solve ethical dilemmas in the business world.	HM_U18				
IS03	indicate business activities bearing the hallmarks of ethics and caring for stakeholders	HM_U19				
SOCIAL SKILLS Students should be able to:						
SS01	choose, find sources and arguments and present your point of view on the chosen topic regarding ethical issues in business.	HM_K03				

#### 4. Syllabus:

No	Content	Outcome code	Type of classes / number of hours	
			FT	PT
1	Introduction – what this is all about?		1L	
2	Ethics in business – philosophers' contribution		2L	
3	CSR – Corporate Social Responsibility, Corporate Citizenship.		2L	
4	Matter of communication – advertising, marketing, contact with the customer.		2L	
5	Ecology/environment – is sustainable development possible?		2L	
6	Healthcare – question of accessibility.		2L	
7	B2B – can loan sharks be ethical?		2L	
8	Workplace – employees' experiences.		2L	
Total				

## **5. Teaching methods:**

Lecture, discussion, analyzing of problems

### 6. Student's individual activity:

Use of reference materials recommended for each topic on the Moodle platform. Reading articles and independent search for examples of business activities in the areas discussed during the lectures. Searching for the information connected with business environment, analyzing data related to responsible business practices. Preparation of a final thesis (essay, presentation, speech) touching one of the selected threads of business functioning in its ethical dimension.

### 7. Readings:

L. Brooks, P. Dunn: Business & Professional Ethics for Directors, Executives & Accountants, CENGAGE Learning 2018.

#### 8. Supplementary readings and websites:

https://www.investopedia.com/

https://business-ethics.com/

https://plato.stanford.edu/entries/ethics-business/

N. Klein, The Shock Doctrine: The Rise of Disaster Capitalism, Penguin Books 2008.

# 9. Assessment requirements and grading system:

#### **EXAMPLE**

The following elements constitute total score (100 points) in the **second mode** (online classes):

- final thesis: 80 points,
- presence during lectures: 10 points
- activity– points gained during the classes are retained: 10 points.

#### Students with ITS

• final test – 100 points.

Grading system at WSB University in Poznan

Points Grade

0 - 49 Fail (2)

50 - 59 Satisfactory (3)

60 - 69 More than satisfactory but less than good (3+)

70 - 79 Good (4)

80 - 89 Very good (4+)

90 - 100 Excellent (5)

## 10. Verification of learning outcomes:

	Evaluation method			
Outcome code	Final essay/speech/presentati on	Computational questions (tests and mini-tests)	Activity during classes	
K01	X			
K02	X			
IS01	X			
IS02	x			
IS03	x			
SS01			Х	