

Title:	Organizational behaviour
Lecture hours:	15
Study period: (summer/winter)	Summer or winter
Number of credits:	4
Assessment methods:	Written exam
Language of instruction:	English
Prerequisites:	Communicative knowledge of English
Course content:	<ul style="list-style-type: none"> • Definition and attributes of organizations, organizations as systems • Organizational behavior: understanding people at work • Interpersonal communication styles in an employee team • Group roles in an employee team • Sources and strategies of power in the organization • Leadership in the organization: types • Stakeholders of the organization and the importance of their recognition in organizational management. Identification of stakeholders • The environment of organizations: culture and social structure • Organization culture: dimensions, typologies
Learning outcomes:	After completing the course the student will know some basic terms, models and concepts connected with organizational behaviour. They will use them to understand, characterise and predict employees behaviour at work. The student will be able to relate interpersonal communication style and predisposition to perform a specific group role to employees behaviour. The student will understand the effect of national culture on individual differences and the link between institutional values and individual actions.
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Literature:	<p>Applied industrial/organizational psychology; Michael G. Aamodt. Belmont: BWadsworth/Thomson, 2004.</p> <p>Complex systems leadership theory: new perspectives from complexity science on social and organizational effectiveness; edited by James K. Hazy, Jeffrey A. Goldstein and Benyamin B. Lichtenstein; Mansfield: ISCE Publishing, 2007.</p> <p>Introduction to organizational behaviour; Grażyna Aniszewska, Celina Sołek-Borowska; Warszawa: Warsaw School of Economics, 2015.</p> <p>The theory of social and economic organization; Max Weber; New York: Free Press, 1966.</p> <p>Understanding industrial and organizational psychology; Robert L. Dipboye, Carlla S. Smith, William C. Howell; Fort Worth: Harcourt Brace College Publishers, 1994.</p>

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