

Title:	Polish and European labour law
Lecture hours:	45
Study period: (summer/winter)	Winter and summer
Number of credits:	6 ECTS
Assessment methods:	Attendance at the course, active participation, final exam, essay
Language of instruction:	English
Prerequisites:	none
Course content:	<p>The aim of the course is to enable students to learn and understand the basic concepts of labor law in Poland and European Union. Particular emphasis will be placed on the following topics:</p> <ol style="list-style-type: none"> 1. Basic concepts of labor law and the parties to an employment relationship in Poland and EU. 2. Basic principles of labor law in Poland and EU. 3. Establishing an employment relationship. 4. Content of the employment relationship. Rights and obligations of employees and employers. 5. Termination of the employment relationship. 6. Protection of parenthood in labor law. 7. Employment of minors. 8. Adjudicating labor law matters. Labor protection in criminal law. 9. Trade unions. 10. Employer organizations. 11. Flexible forms of employment (civil contracts, agricultural employment, sports contracts, employment agencies, etc.). 12. Special employment relationships in the public sphere (civil service, local government employees, teachers). 13. Employment in uniformed services (police, military, prison service). 14. Labor protection authorities (National Labor Inspectorate, prosecutor's office, State Sanitary Inspectorate). 15. Non-contractual employment relationships (nomination, appointment, election in general elections). 16. European legal acts regulating employment.
Learning outcomes:	<p>The outcome of the studies will be that examiners will acquire knowledge of theoretical and specific aspects of labor law in Poland. Academics from lectures with case studies and case law analysis will allow students to expand their knowledge and acquire new analytical skills in the interpretation and application of labor law. Through comparative analysis, students can examine the labor law system, identify its strengths and weaknesses, and formulate proposals for the amendment, implementation, or application of specific legal solutions.</p>

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Literature:	J. Stelina, M. Tomaszewska, M. Zbucka-Gargas, Introduction to Polish Labour Law with Cross-Border Aspects, Warszawa 2021 K. W. Baran, Polish Collective Employment Law, Warszawa 2019